

OFFICE OF THE MAYOR  
Telephone: (716) 286-4310

May 1, 2018

The City Council  
Niagara Falls, New York

***RE: Implementation of Grievance Settlement/Upgrade  
of Employee Jeanne Morock***

Council Members:

Recently, the United Steelworkers, Local 9434-02 filed a grievance on behalf of City employee Jeanne Morock, who currently occupies a Maintenance Worker -1 (MW-1) position at the Carnegie Building. After review by the City Grievance Committee, it was recommended that Ms. Morock should be upgraded from an MW-1 to an MW-2 job title for department code A.1620.2330 - Carnegie Building. This upgrade will result in an increase of \$1,841.56, inclusive of all salary and fringe benefits. Funding is available through A.8560.0000.0110.000 - Forestry Bi-weekly pay account due to a current open position.

While the proposed grievance settlement will result in a modest financial impact, approval of the upgrade will provide for uninterrupted services and continuity at both the Carnegie Building and City Hall.

Will the Council so approve?

Respectfully submitted,

PAUL A. DYSTER  
Mayor

Funding is in place

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Daniel Morello  
City Controller

Kennedy \_\_\_\_\_ Scott \_\_\_\_\_ Tompkins \_\_\_\_\_ Voccio \_\_\_\_\_ Touma \_\_\_\_\_